



## Assam Rajiv Gandhi University of Cooperative Management

(A Govt. of Assam University)

Recognised by UGC and member of Association of Indian Universities

Basic Tinai, Gadadhar Nagar, Jovsagar, Sivasagar

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No.:RUCM/Admin/EC 1/2012/Part V/6

Dated 29<sup>th</sup> September 2022

Minutes of the 39<sup>th</sup> Executive Council meeting to be held on 29<sup>th</sup> September, 2022, Thursday at 11:00 a.m. at the University Campus, Sivasagar

### Members Present

1. Prof. Debabrata Das, Vice Chancellor- Chairperson
2. Prof. J.P. Verma, Member (Chancellor's Nominee)
3. Mr. Prabir Kr. Das, Member (Chancellor's Nominee) – (Online)
4. Prof. Bhaskar Kr. Chakraborty, Member (Court's Nominee) – (Online)
5. Dr. Mridusmita Das, Member
6. Shri. Durtov Bora, Registrar – Member Secretary – Online

### Members Absent

1. Shri. Rituraj Bora, RCS, Member (Ex-Officio Member)
2. Ms. Geeta Sharma, ACS, Member (Govt. Nominee)

The Vice Chancellor and the Chairperson of the EC welcomed the members present in person and online. The Chairperson started the session with a positive message by appraising the house about the nomination of Professor J.P. Verma, Vice Chancellor of Sri Sri Aniruddhadeva Sports University, Chabua.



Dibrugarh Dist. Assam as Hon'ble Member of the Executive Council, Assam Rajiv Gandhi University of Cooperative Management by the Hon'ble Chancellor of the University. The Vice Chancellor felicitated Prof. J.P Verma, welcomed him formally and appraised him with a brief introduction of the existing members of the EC.

The Chairperson than called the meeting into order and invited Registrar and the Dean (i/c) to present the agenda items of the 39<sup>th</sup> Meeting of Executive Council. Each agenda of the meeting was discussed in detail, resolutions were taken as follows:

Item no.	Agenda Item	Resolution no.	Resolutions/Decision Taken
1.	<p>Confirmation of the resolutions and ATR of 38<sup>th</sup> Executive Council Meeting held on 24<sup>th</sup> August, 2022, Wednesday at Conference Hall, Gauhati University, Guwahati. (Enclosed in Annexure 1)</p>		<p>Confirmed</p>
2.	<p>Approval of the extension of the existing teaching faculties (contractual) from the month of October 2022 and change of the nomenclature of their designation:</p> <p>In the 37<sup>th</sup> EC resolution no. 23/37, an agenda was brought to the EC that "As discussed in various meetings of the Govt. officials, and Office of the Chancellor, the Universities and Colleges are instructed not to appoint Assistant Professor (Contractual) and for such appointment, if any, the liability of any kind will not be taken by Govt. of Assam. However, as the University has only six (6) sanctioned teaching positions in three (3) Schools, without engaging temporary teaching staff, it will be difficult to run the four (4) PG programmes. Hence, the University propose to engage Teaching Associate for six (6) months term as per requirement following the practices in other Universities of the State." (Enclosed in Annexure 2)</p> <p>And in the 38<sup>th</sup> EC resolution no. 12/38, another agenda was brought to EC that "As discussed in the 37<sup>th</sup> EC meeting, the University will discontinue the existing Assistant Professors (contractual) posts from 30<sup>th</sup> September 2022 and will start for fresh appointments of Teaching Associate (contractual) posts from October 2022 for six (6) months term. A panel of experts need to be included in the Selection Committee for recruitment of fresh Teaching Associates in the month of October 2022." (Enclosed in Annexure 3)</p>	1/39	<ol style="list-style-type: none"> <li>1. <u>Change of Nomenclature:</u> Approved</li> <li>2. <u>Hike in salary:</u> Approved</li> <li>3. <u>Period of extension:</u> Approved</li> </ol> <p>EC decided that the, new appointments of Faculty Associate may be for six months (semester wise), subject to successful performance of the employees.</p>





With the said agenda's and resolution, the University has put an open advertisement for the posts of fresh Teaching Associate (contractual) with advt. no. 07/2022 vide no. RUCM/Admn/Advt. space/38/12/part III/64 for the existing three (3) Schools. Later a Corrigendum has been issued with Advt. No. 10/2022, regarding the change in the nomenclature of the teaching posts from Teaching Associate to Faculty Associate. **(Enclosed in Annexure 4)**

However, after proper scrutiny for organizing the upcoming recruitment drive, it has been observed in the Ordinance that under the "Contractual Employee Service Conditions", it has been mentioned that "The Vice Chancellor with the approval of Executive Council may at any time as per the requirement of the University may appoint Faculty Associates/Assistant Professor (contractual) or staff on fixed tenure basis as and when necessary. The tenure of appointment on contract basis shall generally be minimum Eleven months or as may be decided by the Executive Council/Vice-Chancellor." The Ordinance was approved in the 19th EC meeting held on 20/02/2018 vide resolution no. 1/19. **(Enclosed in Annexure 5)**

Therefore, it can be interpreted that the nomenclature of the contractual post "Faculty Associates/Assistant Professor (contractual)" can be used interchangeably. There also exists precedence of the same.

In the 20<sup>th</sup> EC meeting held on 11/06/2018, the contracts of the Faculty Associates (contractual) who were actually the teaching staff of the University were being renewed for a period of Eleven months and a modification was being done in their nomenclature as Assistant Professor (contractual) vide resolution no. 6/20 **(Enclosed in Annexure 6)**. Likewise, in the 21<sup>st</sup> EC meeting held on 28/09/2018, six (6) more contractual teaching staff were being recruited by the University with the same nomenclature as Assistant Professor (contractual) vide resolution no. 1/21. **(Enclosed in Annexure 7)**

Again, in the 34<sup>th</sup> EC meeting held on 30.11.2021, four (4) Teaching Associates (contractual) were being appointed in place of the resignation of four (4) Assistant Professors (contractual) vide resolution no. 2/34 **(Enclosed in Annexure 8)**. But, in spite of keeping the nomenclature as Faculty Associates/Assistant Professor (contractual) (which would have been in accordance with the Ordinance), the new nomenclature of "Teaching Associates" was being used.

*Amr*  
29/9/22



Therefore, in pursuance of the existing precedence's, the University proposes to partially modify the 37<sup>th</sup> EC resolution no. 23/37 and the 38<sup>th</sup> EC resolution no. 12/38. The University thus proposes the extension of the following Assistant Professors (contractual) and Teaching Associates (contractual) who are already working in the University and also change in the nomenclature of their designation rather than appearing in the new recruitment drive as per the details below:

Name	Existing Designation	Proposed Designation	Existing Total Monthly Emoluments (Rs.)	Proposed Total Monthly Emoluments (Rs.)	Existing Period of contract	Period of extension of the existing contract without term break (not exceeding 11 months as per Ordinance)
Ms. Bhupali Saikia	Assistant Professor (contractual)	Faculty Associate (contractual)	20,600/-	21,000/- (without Ph.D/NET/SLET)	From 01.04.22 to 30.09.22	From 01.10.2022 to 28.02.2023
Subhasis Borpujari	Assistant Professor (contractual)	Faculty Associate (contractual)	25,750/-	26,000/- (with NET/SLET)	From 06.05.22 to 30.09.22	From 01.10.2022 to 31.03.2023
Amrita Devi	Assistant Professor (contractual)	Faculty Associate (contractual)	25,750/-	26,000/- (with NET/SLET)	From 06.05.22 to 30.09.22	From 01.10.2022 to 31.03.2023
Rinku Mani Roy	Assistant Professor (contractual)	Faculty Associate (contractual)	20,600/-	21,000/- (without Ph.D/NET/SLET)	From 06.05.22 to 30.09.22	From 01.10.2022 to 31.03.2023





Ms. Bhuyashi Boruah	Teaching Associate (contractual)	Faculty Associate (contractual)	20,000/-	21,000/- (without PhD/NET/SLET)	From 05.07.22 to 30.09.22	From 01.10.2022 to 31.03.2023
Shri. Jahnob Konwar	Teaching Associate (contractual)	Faculty Associate (contractual)	25,000/-	26,000/- (with NET/SLET)	From 05.08.22 to 30.09.22	From 01.10.2022 to 31.03.2023

For the vacant posts of the three (3) Schools, the recruitment drive which was being advertised will be organized in the 3<sup>rd</sup> or 4<sup>th</sup> week of October 2022 for appointment of fresh candidates as Faculty Associates (contractual) and as per the requirement of the University.

The matter is placed in EC for discussion and approval.

**4. Panel for nominating one nominee for the Court by the Chancellor of the University, on resignation of the earlier nominee, Dr. Anjan Thakur (Enclosed in Annexure 9):**

Dr. Anjan Thakur, Member of the Court, who is also a Court's nominee to the Executive Council, has resigned from his positions as a Court member and EC member vide his email dated 10.09.2022.

Dr. Anjan Thakur was nominated from the field of Economics as per Section 25 B (iii) of the Act of the University. Hence, the University proposes the new nominations to the Court from the background of Economics and therefore, a panel of nominees in place of Dr. Anjan Thakur, is proposed for further forwarding to the Chancellor's Secretariat, Assam. The list is as below:

1. Dr. Amiya kr. Sharma, Executive Director, Rashtriya Gramin Vikas Nidhi (RGVN), Guwahati
2. Dr. Kishor Goswami, Professor of Economics, IIT, Kharagpur
3. Dr. Nissar A. Barua, Professor of Economics, Gauhati University

The matter with CV's is placed in EC for discussion and approval.

2/39

Approved as proposed



<p><b>5. Final Fixation of Salary of Vice Chancellor Prof. Debabrata Das</b></p> <p>As resolved in the 18<sup>th</sup> EC meeting, the pay fixation matter was "Forwarded to competent authority for approval"</p> <p>Subsequently, Govt of Assam, through letter no. AHE/428/2021/11 fixed the pay of Prof. Debabrata Das, Vice Chancellor at Rs. 2,10,000/- (Fixed) plus Special allowance of Rs. 5000/- with reference to Finance (PRU) Department's Notification No. FPC/60/2017/52 dated 04.09.2018. However, in the light of UGC letter vide no. F.No.11-1/2017(CU) dated 19.02.2019, University already enhanced Special allowance of Vice Chancellor to Rs. 11,250/- vide EC resolution no. 4/25 dated 03.08.2019 in the line of other Universities of the State.</p> <p>In the light of communication received from Govt. of Assam and in conformity to Dibrugarh University and Sri Sri Anirudhadeva Sports University, the final fixation of salary of Prof. Debabrata Das, Vice Chancellor will be as under with applicable allowances.</p> <p>Basic : Rs. 2,10,000/-</p> <p>Special Pay : Rs. 11,250/- (as revised vide EC resolution no. 4/25 dated 03.08.2019)</p> <p>DA (34%) : Rs. 71,400/-</p> <p>SDA (10%) : Rs. 21,000/-</p> <p>Medical : Rs. 6000/-</p> <p>Total : Rs. 1,14,250/-</p> <p>Matter is placed in EC for approval w.e.f. Date of joining, i.e., 08.01.2022</p>	<p>3/39</p>	<p>The Fixation of Salary is approved.</p> <p>EC has discussed the eligibility of SDA 10% and by hearing to Prof. Debabrata Das about his admissibility of SDA in Arunachal Pradesh Private Educational Institutions Commission, a State Govt. Statutory Body, while in deputation from a Central University &amp; considering the SDA admissibility of Prof. J.P. Verma, Vice Chancellor of Sri Sri Anirudhadeva Sports University who is also an EC member, under the same scenario, and the documentary evidence as presented, EC decides that Prof. Debabrata Das shall be entitled to receive the SDA (10%) as proposed in compliance with Govt of India Office Memorandum vide no. 11/E/2017-EJ(RB) dated 18<sup>th</sup> July 2017</p> <p>DA and other allowances in future will be as per the UGC/Govt. of Assam notifications</p>
<p><b>6. Release of Pension Contribution and Leave Salary contribution Of Prof. Debabrata Das (Vice Chancellor)</b></p> <p>In the 18<sup>th</sup> EC meeting, it was resolved that the Pension contribution &amp; Leave Salary contribution to be "Forwarded to competent authority for approval"</p>	<p>4/39</p>	<p>Approved</p>

*[Signature]*  
29/9/22



Govt. of Assam intimated through letter no. AHE.428/2021/33 that, "Borrowing Authority shall bear the Pension contribution & Leave Salary contribution for the period of deputation" of Vice Chancellor. The amount of Pension contribution & Leave Salary contribution as per the demand submitted by the Tezpur University is to be released on monthly basis. To avoid the default consequences, if any, University already issued Pension contribution & Leave Salary contribution till August 2022 to Tezpur University (Parent organization of Prof. Debabrata Das).

Matter is placed in EC for approval.

<p>7. Any other matter: Vice Chancellor proposes to appoint certain Visiting Professors as there is no Professor in the University</p>	<p>5/39</p>	<p>Approved EC empowers the Vice Chancellor to appoint Visiting Professors as per UGC guidelines from time to time.</p>
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*Handwritten signature*

Registrar (Admin.)  
Assam Rajya Gandhi University of  
Cooperative Management, Bongaigaon

Shri Durlov Bora

Registrar  
ARGUCOM

Prof. Debabrata Das

Vice Chancellor  
ARGUCOM

*Handwritten signature and date*  
29/9/22

No.:RUCM/Admin/EC 1/2012/Part V/6

Dated 29<sup>th</sup> September 2022

Copy to:-

1. Commissioner & Secy, Hon'ble Governor of Assam cum Chancellor of Assam Rajiv Gandhi University of Cooperative Management (ARGUCOM), for information.
2. Prof. J.P. Verma, Vice Chancellor of Sri Sri Aniruddhadeva Sports University, Chabua, Dibrugarh Dist. Assam, for information
3. Mr. Prabir Kr. Das, Former Director, Software Technology Park of India (STPI), Guwahati, for information
4. Prof. Bhaskar Kr. Chakraborty, Professor (Retd.), Dept. Of Law, Gauhati University, for information
5. Shri. Rituraj Bora, Secy Cooperation, Registrar of Cooperative Societies (i/c), Khanapara, Guwahati, for information
6. Ms. Geeta Sharma, ACS, Deputy Secy to the Govt. of Assam, Dept. Of Cooperation, for information
7. Dr. Mridusmita Das, Dean (i/c), ARGUCOM, for information
8. Finance & Accounts Officer, Assam Rajiv Gandhi University of Cooperative Management (ARGUCOM), for information
9. OSD to Vice-Chancellor, Assam Rajiv Gandhi University of Cooperative Management (ARGUCOM), for information.
10. Office File
11. Guard file

*Sm*

Registrar (Admin.)  
Assam Rajiv Gandhi University of  
Cooperative Management, Guwahati

Shri Durlov Bora  
Registrar, ARGUCOM